



Weaving the Threads: Bridging Silos, Building Impact

Do you want to join a discussion about bridging silos to build impactful change in BC's health system?

UBC Health invites you to engage in conversation and build connections with people from across British Columbia's regions and sectors at *Weaving the Threads: Bridging Silos, Building Impact* on Thursday, January 25, 2024 at 12:30-4:30 pm.

This virtual event will bring together people from diverse perspectives to discuss how we can better bridge healthcare silos across roles, teams, organizations, and regions to heighten the impact of our collective efforts to improve BC's health system. This event builds on the 2023 *Breathe and Weave* health summit and feedback of participants about emerging top-priority themes.

Date: Thursday, January 25, 2024

Time: 12:30-4:30 pm

Location: Virtual on Zoom

Save the date and [register online now](#).

Why is this cross-sector dialogue happening?

In January 2023, [UBC Health](#) hosted the *Breathe and Weave: Talking Across Silos to Enable Health System Improvement* health summit. The summit brought together people from diverse roles, sectors, and regions across British Columbia to discuss shared priorities for improving BC's health system and how working together could be better enabled across the system.

One of the strategic actions UBC Health committed to undertake following the summit was to facilitate further discussion among participants around prevalent themes to foster understanding and collaborative action. Participants were invited to select a top-priority topic to continue the dialogue; the topic of Silos and Collaboration emerged as the basis of the first of future cross-sector dialogues.

What will this cross-sector dialogue achieve?

The objectives of this facilitated dialogue are to:

- Heighten participants' shared understanding of the impacts of silos in BC's health system and the opportunities to counteract the negative impacts.
- Ground the dialogue with theory and evidence pertaining to silos and collaboration in healthcare.
- Catalyze collaborative action among participants toward a goal of bridging silos better.

SILOS predominate in the health system



DOWNSIDERS to SILOS and UPSIDES

SOME EXAMPLES:

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> ✗ Silos divide health professions and regulatory practices ✗ Uphold inequities and colonial practices ✗ Limit data custody, control and data governance | <ul style="list-style-type: none"> ✗ Prevent access to technology and information ✗ Fragmentation from funding silos | <ul style="list-style-type: none"> ⊕ Can help us move quickly ⊕ Give us deep expertise and specificity ⊕ Can align professional training |
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HOLDING THIS TENSION

WHAT IF... IT WAS MORE

OPEN BREATHABLE PERMEABLE POROUS

RECOGNIZE THE SYSTEMS' NEED for URGENCY

- RIGHT RISK
- TRUST
- RELATIONSHIPS
- LEVERAGE RESOURCES TOGETHER

What are the right adjustments to silos?

How do we maximize the potential in silos to be more permeable?

How do we get from 'me' to 'we' to make this change?

'Breathe and Weave' Findings: Talking Across Silos to Enable Health System Improvements



Who will participate?

Participants will represent a variety of perspectives including healthcare policymakers, administrators, care providers, community members, academics, and partners from other sectors, such as industry, not-for-profit organizations, and other organizations interested in health. The dialogue will bring together people from many levels of authority, such as leaders from grassroots efforts, clinical care settings, and provincial organizations.



How will the cross-sector dialogue take place?

Weaving the Threads: Bridging Silos, Building Impact will be a half-day virtual event. The developing agenda is as follows:

Welcome & Opening Remarks
Guest Interview with Dr. Charles Friedman <i>Dr. Friedman is the Josiah Macy Jr. Professor of Medical Education and Chair of the Department of Learning Health Sciences at the University of Michigan Medical School. He has transcended silos to build the University of Michigan's Learning Health Systems Collaboratory, a hub for advancing interdisciplinary research & development in learning health systems to facilitate improvements to the health system.</i>
Breakout Room Discussion <i>Develop shared understanding about working within and across silos and their impacts on BC healthcare.</i>
World Café <i>Identify common interests and build more collaborative efforts to bridge healthcare silos as individuals, teams, and organizations. Discussion questions will be selected by participant input prior to the session, based on options developed from the Breathe and Weave summit dialogue and a review of literature.</i>
Wrap-Up & Closing <i>Participants will be able to communicate to other participants the areas in which they want to build further common understanding and collaborative action across silos.</i>

Questions?

If you have any questions, please reach out to health.summit@ubc.ca.